

THE BERMUDA JOB MARKET **Employment Briefs****Introduction**

The 2025 edition of the Bermuda Job Market Employment Briefs is based on data collected from the 2024 Employment Survey. The Employment Survey reference week was August 25 to August 31, 2024. The annual Employment Survey is a census of all businesses on the island and provides a broad count of all filled jobs in the Bermuda job market. The Survey findings are analyzed by selected demographics, industrial and occupational groups. The Employment Briefs are used to highlight the main findings of the Survey. The information collected from the Survey is the primary source used for analyzing employment trends in Bermuda for government, commerce, and the public.

Users are cautioned against making direct comparisons with the Labour Force Survey and census data because the results are not comparable. The age of job holders is not limited to persons sixteen years and older, as is the case for the working population in the Labour Force Survey and the census reports. In addition, the employment counts presented in this publication represent all filled jobs, whereas the Labour Force Survey and census provide the number of people working in their main job, irrespective of the number of jobs held.

In February 2025, preliminary data from the 2024 Employment Survey were released in the 2024 National Economic Report. The results provided an initial indication of a positive shift in jobs at the aggregate level. This edition examines the employment changes between the years 2023 and 2024. More in-depth cross-tabulations on Bermuda's job market can be obtained from the 2024 Employment Survey Tabulation Set. The 2024 Employment Briefs and the Tabulation Set are available on the Bermuda Government website at www.gov.bm/employment-statistics. In addition, our Bermuda Standard Classification of Occupations can be found on the website.

The Department of Statistics made multiple attempts to obtain Survey data using telephone calls, emails and letters. Where possible, the job counts of businesses that did not respond to the Survey were imputed by the carry

forward method. Tables 1a and 1b overleaf provide business and filled job totals, the number of businesses and filled jobs that were imputed and their respective imputation percentages for 2020 to 2024.

2023 - 2024 Highlights

- Total filled jobs increased 1.8% (+585) to 33,451.
- Filled jobs for Males increased 2.2% (+367) to 17,182.
- Filled jobs for Females increased 1.4% (+218) to 16,269.
- Filled jobs for workers aged 65 and over grew 7.2% (+203) to 3,004.
- Filled jobs for the 40 to 54 age group rose 2.5% (+298) to 12,039.
- Filled jobs for Other Non-Bermudians advanced 6.8% (+550) to 8,677.
- Filled jobs for Bermudians increased 0.1% (+18) to 22,369.
- Filled jobs for Mixed and Other races increased 6.9% (+413) to 6,361.
- Filled jobs for Blacks grew 0.8% (+140) to 17,043.
- Filled jobs in Administrative and Support Services rose 7.0% (+124) to 1,903.
- Filled jobs in International Business Activities climbed 2.3% (+113) to 5,040.
- Filled jobs among Service Workers and Shop and Market Sales Workers grew 2.8% (+184) to 6,740.
- Filled jobs among Senior Officials and Managers advanced 2.7% (+183) to 6,890.
- The median gross annual income for all job holders increased by 1.3% (+\$913) to \$71,151.

Table 1a
Total Businesses by Number and Percentage of
Businesses' Filled Job Data Imputed, 2020 to 2024

Year	Total Businesses	Number of Businesses' Filled Job Data Imputed	Percentage of Businesses' Filled Job Data Imputed (%)
2024	4,051	524	13
2023	3,976	626	16
2022	3,892	503	13
2021	3,834	521	14
2020	3,957	581	15

Table 1b
Total Filled Jobs by Number and Percentage of
Imputed Filled Jobs, 2020 to 2024

Year	Total Filled Jobs	Number of Filled Jobs Imputed	Percentage of Filled Jobs Imputed %
2024	33,451	1,694	5
2023	32,866	1,834	6
2022	31,914	1,440	5
2021	31,316	1,889	6
2020	32,427	2,546	8

Aggregate Employment

The 2024 Employment Survey measured a 1.8% increase in overall employment compared to 2023. Aggregate employment as measured by reporting employers, rose by a total of 585 jobs. There were 33,451 filled jobs in 2024 compared to 32,866 one year ago. Significant changes were recorded in the Bermudian status and racial composition of the job market. Males accounted for 367 more positions in 2024 while females held an additional 218 jobs. Other Non-Bermudian jobholders increased by 550. The number of jobs filled by Permanent Residence Certificate Holders increased by 34 positions, while Bermudian jobholders gained a total of 18 more positions. The number of jobs filled by persons of mixed and other racial heritages grew by 413 positions. The share of jobs held by blacks grew by 140 jobs, while whites recorded an increase of 32 positions.

Major Division of Economic Activity

Table 2 indicates that three industries experienced strong job growth in 2024. Between 2023 and 2024, employment in the Administrative and Support Services sector increased by 124 jobs. Leading job categories within this sector were Cleaners / Housepersons (+53 jobs), Landscape Gardeners (+14 jobs) and

Chart 1: Total Filled Jobs, 2020 to 2024

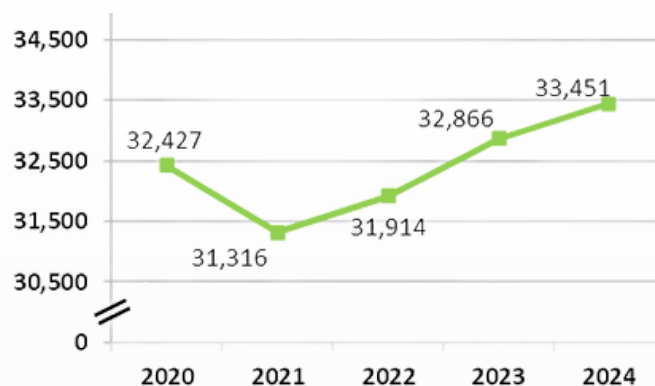


Chart 2: Total Filled Jobs by Bermudians, 2020 to 2024

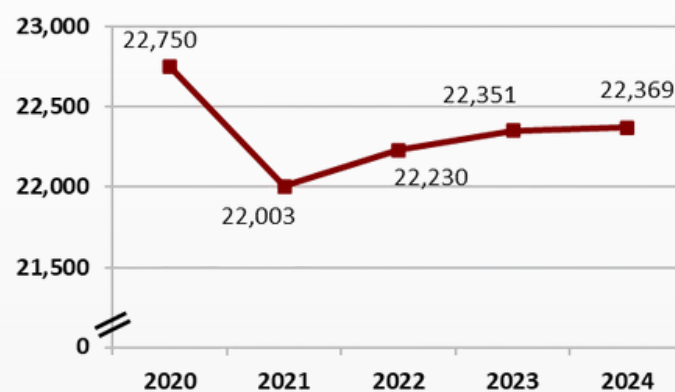
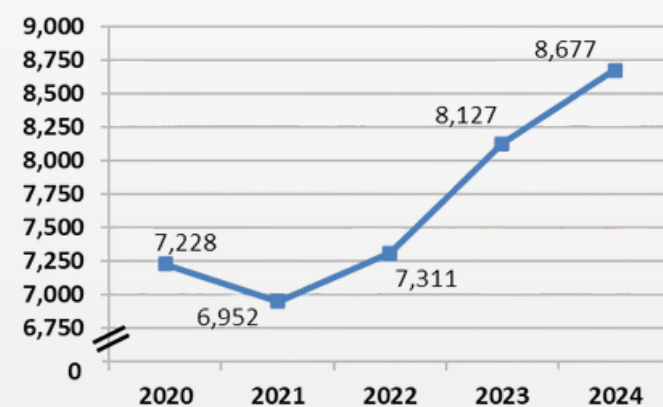


Chart 3: Total Filled Jobs by Other Non-Bermudians, 2020 to 2024



Directors and Chief Executives (+10 jobs). The International Business Activities sector (+113 jobs) reported increased employment for Directors and Chief Executives (+47 jobs), Underwriters (+39 jobs), Actuaries (+22 jobs) and General Managers (+16 jobs). The Human Health and Social Work sector reported 109 additional jobs from the previous year. Occupations such as Physicians (+11 jobs), Radiological Technologists (+9 jobs), Medical Assistants (+8 jobs) and Receptionists (+8 jobs) reported increases. In contrast, the Information and Communication sector reported a decline of 44 jobs.

Major Occupational Group

Three major occupational groups recorded notable increases in employment compared to 2023. According to Table 2, job growth among Service Workers and Shop and Market Sales Workers (+184), Senior Officials and Managers (+183) and Craft and Related Trades Workers (+95) rose.

Within the Service Workers and Shop and Market Sales Workers occupational group, employment increases were among Cleaners / Housepersons (+56 jobs), Chambermaids (+39 jobs), Chef de Parties / Cooks (+33 jobs), and Salespersons (+25 jobs).

Among Senior Officials and Managers, the highest employment growth was recorded among Directors and Chief Executives (+80 jobs), Finance Sub-Managers (+42 jobs) and Construction Foremen (+26 jobs).

In the Craft and Related Trades Workers occupational group, the employment levels rose for Masons (+27 jobs), Motor Vehicle Mechanics (+17 jobs), Plumbers (+13 jobs) and Handypersons / Utility Persons (+10 jobs).

Gross Employment Income

Gross employment income includes all forms of monetary compensation received by employees and self-employed persons before voluntary and mandatory deductions. Median gross annual income is the level of income that half of all job holders earn more than and the other half earn less than.

Table 3 presents the median gross annual income for all establishments by sex, age group, Bermudian status and race. The table also outlines median gross annual income by the major divisions of economic activity and the major occupational groups.

The 2024 median income earned by all job holders was \$71,151. This amount represented a \$913 or 1.3% increase compared to the 2023 figure of \$70,238.

The profile of median gross annual income by sex shows that females continue to earn more than males.

On average, men earned 95% of the total median income in 2024 compared to 107% for women.

In terms of age group and income, job holders aged 40 to 54 years were the highest paid, earning a median income of \$79,081, or 111% of the overall median. Those aged 55 to 64 years earned a median of \$73,326, or 103% of the overall median. Job holders under the age of 25 years earned an average of \$41,339, or 58% of the overall median income.

Based on the 2024 gross annual income data, all Bermudian status groups reported increases in median income from the previous year. The median earnings for Permanent Resident Certificate holders advanced from \$79,263 in 2023 to \$84,857 in 2024. Between 2023 and 2024 pay levels for Non-Bermudian Spouses of Bermudians rose from \$81,393 to \$83,682 while Bermudian's earnings rose from \$67,187 to \$68,256. In addition, earnings for Other Non-Bermudians increased slightly year-over-year from \$82,563 to \$82,793.

Across the major groups of economic activity, workers in the International Business Activities sector earned a median gross annual income of \$169,155, more than twice the overall median of \$71,151. The median gross annual income of workers in the highest-paid industrial sectors also included Financial and Insurance Activities (\$106,751), Professional, Scientific and Technical Activities (\$99,929), and the Electricity, Water Supply and Waste Management sector (\$91,954).

In contrast, Administrative and Support Services (\$42,704), Activities of Households as Employers (\$42,541), Other Service Activities (\$41,231) and Agriculture, Forestry and Fishing (\$39,828) were the sectors with the lowest-paid workers.

Within the major occupational groups, persons employed as Senior Officials and Managers earned the highest salaries, with a median gross annual income of \$120,533. Workers in Service, Shop and Market Sales roles earned the least among all occupational groups, with a median gross annual income of \$42,698.



Table 2

Filled Jobs by Sex, Age Group, Bermudian Status, Race, Major Division of Economic Activity and Major Occupational Groups, 2020 to 2024

Sex, Age Group, Bermudian Status and Race of Job Holder	Number					Percentage Distribution ¹				
	2024	2023	2022	2021	2020	2024	2023	2022	2021	2020
Total Filled Jobs	33,451	32,866	31,914	31,316	32,427	100%	100%	100%	100%	100%
Male	17,182	16,815	16,204	15,855	16,451	51%	51%	51%	51%	51%
Female	16,269	16,051	15,710	15,461	15,976	49%	49%	49%	49%	49%
Under 25	1,320	1,341	1,294	1,260	1,253	4%	4%	4%	4%	4%
25 - 39	9,849	9,670	9,353	9,161	9,535	29%	29%	29%	29%	29%
40 - 54	12,039	11,741	11,412	11,297	11,801	36%	36%	36%	36%	36%
55 - 64	7,239	7,313	7,219	7,087	7,298	22%	22%	23%	23%	23%
65 +	3,004	2,801	2,636	2,511	2,540	9%	9%	8%	8%	8%
Bermudian	22,369	22,351	22,230	22,003	22,750	67%	68%	70%	70%	70%
Non-Bermudian Spouse of Bermudian	1,727	1,744	1,728	1,710	1,791	5%	5%	5%	5%	6%
Other Non-Bermudian	8,677	8,127	7,311	6,952	7,228	26%	25%	23%	22%	22%
Permanent Resident Certificate Holder	678	644	645	651	658	2%	2%	2%	2%	2%
Black	17,043	16,903	16,776	16,522	17,174	51%	51%	53%	53%	53%
White	10,047	10,015	9,856	9,813	10,100	30%	30%	31%	31%	31%
Mixed/Other Races	6,361	5,948	5,282	4,981	5,153	19%	18%	17%	16%	16%
Major Division of Economic Activity										
Agriculture, Forestry and Fishing	192	177	185	177	173	1%	1%	1%	1%	1%
Manufacturing	325	318	309	345	361	1%	1%	1%	1%	1%
Electricity, Water Supply and Waste Management	309	336	338	319	324	1%	1%	1%	1%	1%
Construction and Quarrying	2,163	2,079	2,054	2,044	2,151	6%	6%	6%	7%	7%
Wholesale and Retail Trade	4,019	4,006	4,016	3,950	3,972	12%	12%	13%	13%	12%
Transportation and Storage	1,330	1,332	1,241	1,235	1,356	4%	4%	4%	4%	4%
Accommodation and Food Service Activities	3,787	3,699	3,297	3,076	3,591	11%	11%	10%	10%	11%
Information and Communication	560	604	592	602	672	2%	2%	2%	2%	2%
Financial and Insurance Activities	1,965	1,938	1,935	1,968	2,121	6%	6%	6%	6%	7%
Real Estate Activities	348	340	341	341	355	1%	1%	1%	1%	1%
Professional, Scientific and Technical Activities	2,407	2,377	2,233	2,150	2,253	7%	7%	7%	7%	7%
Administrative and Support Services	1,903	1,779	1,714	1,698	1,726	6%	5%	5%	5%	5%
Public Administration	3,729	3,768	3,900	4,008	4,064	11%	11%	12%	13%	13%
Education	980	994	970	950	971	3%	3%	3%	3%	3%
Human Health and Social Work	2,647	2,538	2,480	2,446	2,440	8%	8%	8%	8%	8%
Arts, Entertainment and Recreation	432	372	360	353	387	1%	1%	1%	1%	1%
Other Service Activities	881	845	819	774	773	3%	3%	3%	2%	2%
Activities of Households as Employers, etc.	408	411	412	443	472	1%	1%	1%	1%	1%
Activities of Extraterritorial Organizations and Bodies	26	26	24	25	25	0%	0%	0%	0%	0%
International Business Activity	5,040	4,927	4,694	4,412	4,240	15%	15%	15%	14%	13%
Major Occupational Group										
Senior Officials and Managers	6,890	6,707	6,400	6,150	6,285	21%	20%	20%	20%	19%
Professionals	6,766	6,736	6,593	6,496	6,468	20%	20%	21%	21%	20%
Technicians and Associate Professionals	2,969	2,886	2,789	2,751	2,763	9%	9%	9%	9%	9%
Clerks	4,509	4,498	4,524	4,602	4,914	13%	14%	14%	15%	15%
Service Workers and Shop and Market Sales Workers	6,740	6,556	6,159	5,851	6,244	20%	20%	19%	19%	19%
Skilled Agricultural and Fishery Workers	763	763	748	742	750	2%	2%	2%	2%	2%
Craft and Related Trades Workers	2,705	2,610	2,537	2,544	2,656	8%	8%	8%	8%	8%
Plant and Machine Operators and Assemblers	1,211	1,202	1,199	1,191	1,334	4%	4%	4%	4%	4%
Elementary Occupations	855	867	932	956	989	3%	3%	3%	3%	3%
Armed Forces	43	41	33	33	24	0%	0%	0%	0%	0%

¹ Totals may not add to 100 due to rounding.

Table 3
**Median Gross Annual Income for All Establishments by Sex, Age Group, Bermudian Status, Race
Major Division of Economic Activity and Major Occupational Groups, 2023¹ and 2024¹**

Sex, Age Group, Bermudian Status and Race of Job Holder	2024		2023		Increase/ Decrease 2023-2024 Percent
	Median Gross Annual Income	% of Median	Median Gross Annual Income	% of Median	
Total	\$71,151	100%	\$70,238	100%	+1.3%
Male	\$67,302	95%	\$66,594	95%	+1.1%
Female	\$76,089	107%	\$74,511	106%	+2.1%
Under 25	\$41,339	58%	\$40,341	57%	+2.5%
25 - 39	\$72,328	102%	\$71,068	101%	+1.8%
40 - 54	\$79,081	111%	\$78,414	112%	+0.9%
55 - 64	\$73,326	103%	\$71,728	102%	+2.2%
65 +	\$56,325	79%	\$54,458	78%	+3.4%
Bermudian	\$68,256	96%	\$67,187	96%	+1.6%
Non-Bermudian Spouse of Bermudian	\$83,682	118%	\$81,393	116%	+2.8%
Other Non-Bermudian	\$82,793	116%	\$82,563	118%	+0.3%
Permanent Resident Certificate Holder	\$84,857	119%	\$79,263	113%	+7.1%
Black	\$66,041	93%	\$64,814	92%	+1.9%
White	\$99,420	140%	\$96,957	138%	+2.5%
Mixed/Other Races	\$57,689	81%	\$56,829	81%	+1.5%
Major Division of Economic Activity					
Agriculture, Forestry and Fishing	\$39,828	56%	\$38,737	55%	+2.8%
Manufacturing	\$50,909	72%	\$50,270	72%	+1.3%
Electricity, Water Supply and Waste Management	\$91,954	129%	\$87,714	125%	+4.8%
Construction and Quarrying	\$57,615	81%	\$56,561	81%	+1.9%
Wholesale and Retail Trade	\$52,640	74%	\$52,096	74%	+1.0%
Transportation and Storage	\$60,505	85%	\$59,460	85%	+1.8%
Accommodation and Food Service Activities	\$43,217	61%	\$40,926	58%	+5.6%
Information and Communication	\$84,452	119%	\$77,844	111%	+8.5%
Financial and Insurance Activities	\$106,751	150%	\$103,531	147%	+3.1%
Real Estate Activities	\$79,250	111%	\$75,480	107%	+5.0%
Professional, Scientific and Technical Activities	\$99,929	140%	\$96,556	137%	+3.5%
Administrative and Support Services	\$42,704	60%	\$42,101	60%	+1.4%
Public Administration	\$83,935	118%	\$82,725	118%	+1.5%
Education	\$84,701	119%	\$81,778	116%	+3.6%
Human Health and Social Work	\$73,814	104%	\$71,014	101%	+3.9%
Arts, Entertainment and Recreation	\$48,211	68%	\$49,245	70%	-2.1%
Other Service Activities	\$41,231	58%	\$41,061	58%	+0.4%
Activities of Households as Employers, etc.	\$42,541	60%	\$40,485	58%	+5.1%
Activities of Extraterritorial Organizations and Bodies	\$76,000	107%	\$72,000	103%	+5.6%
International Business Activity	\$169,155	238%	\$160,065	228%	+5.7%
Major Occupational Group					
Senior Officials and Managers	\$120,533	169%	\$116,964	167%	+3.1%
Professionals	\$102,261	144%	\$100,976	144%	+1.3%
Technicians and Associate Professionals	\$98,329	138%	\$96,152	137%	+2.3%
Clerks	\$64,435	91%	\$63,781	91%	+1.0%
Service Workers and Shop and Market Sales Workers	\$42,698	60%	\$41,425	59%	+3.1%
Skilled Agricultural and Fishery Workers	\$48,487	68%	\$47,975	68%	+1.1%
Craft and Related Trades Workers	\$58,238	82%	\$57,731	82%	+0.9%
Plant and Machine Operators and Assemblers	\$53,058	75%	\$52,233	74%	+1.6%
Elementary Occupations	\$52,017	73%	\$50,911	72%	+2.2%
Armed Forces	\$93,000	131%	\$97,000	138%	-4.1%

¹ Median Gross Annual Income figures include all hours normally worked per week.

Table 4**Bermudians and Other Non-Bermudians in Selected Occupations and Percentage of Jobs Filled by Other Non-Bermudians, 2024**

Selected Occupations¹	Total Jobs²	Bermudians	Other Non-Bermudians³	% Jobs Filled by Other Non-Bermudians
Chef de Partie/Cook	783	123	638	81
Director and Chief Executive	1013	390	478	47
Waiter/Waitress General	611	191	396	65
Actuary	370	55	303	82
Finance (Insurance Banking Accounting) - Manager	637	271	294	46
Accountant I	484	162	286	59
Cleaner/Houseperson	805	436	286	36
Nurse Registered	430	109	278	65
Accountant II	413	113	276	67
Mason	406	116	254	63
Landscape Gardener	433	127	244	56
Managers N.E.C.	784	508	205	26
Underwriter	634	386	186	29
Finance (Insurance Banking Accounting) - Sub-Manager	337	159	158	47
Beautician	227	55	144	63
Finance (Insurance Banking Accounting) - General Manager	263	94	133	51
Lawyer	390	225	127	33
Secondary Education Teaching Professional	259	111	120	46
Accountant III	252	121	119	47
Nursemaid/Nanny	129	10	112	87
Home-based Personal Care Worker	129	11	108	84
Housekeeper (Private Service)	147	25	99	67
Other Professional Technical and Related N.E.C.	407	284	96	24
Broker	186	87	82	44
Physician	153	57	80	52
Sous Chef/Second Chef	86	8	76	88
Supervisor / Foreman N.E.C.	293	215	70	24
General Managers N.E.C.	271	170	70	26
Carpenter and Joiner	193	113	70	36
Auditor Internal	94	25	65	69
Police Officer/Detective	265	187	62	23
Captain Head/Waiter	77	12	62	81
Barber/Hairdresser	173	87	61	35
Commis de Cuisine/Assistant Cook	91	25	60	66
Business Analyst	276	205	57	21
Executive Chef/Head Cook	93	26	57	61
Motor Vehicle Mechanic	162	92	57	35
Waiter/Chef de Rang	90	32	54	60
Butcher/Fish Butcher	67	9	54	81
Pharmacist	75	19	52	69
Kitchen Assistant	203	142	52	26
Refrigeration and Air Conditioning Plant Installer and Mechanic	166	105	52	31
Sub-Managers N.E.C.	240	168	49	20
Food and Beverage (Catering) - Sub-Manager	81	26	48	59
Electrician (General)	196	140	48	24
Consultant Business (General)	159	95	47	30
Baker/Mixer	56	10	42	75
Investment Officer	108	62	35	32
Farm Worker (General)	43	8	35	81
Supervisor Foreman (Construction)	141	90	34	24
Marketing and Sales - Manager	247	184	33	13
Marketing and Sales - Sub-Manager	131	86	33	25
Plumber (General)	129	91	33	26
Autobody Worker	62	27	32	52
Production / Operations - Manager	212	161	31	15
Food and Beverage (Catering) - Manager	81	41	30	37
Child-Care Worker	50	21	29	58
Maitre d'/Room Manager	40	11	27	68
Gardener (General)	96	52	27	28
Middle School Teacher	89	58	26	29

Table 4 (Cont'd)

Bermudians and Other Non-Bermudians in Selected Occupations and Percentage of Jobs Filled by Other Non-Bermudians, 2024

Selected Occupations ¹	Total Jobs ²	Bermudians	Other Non-Bermudians ³	% Jobs Filled by Other Non-Bermudians
Tiler	38	9	26	68
Machinery/Maintenance Mechanic	80	49	24	30
Medical Worker N.E.C.	106	73	23	22
Compliance Officer	174	136	22	13
Medical Laboratory Technologist	54	31	22	41
Motorcycle Mechanic	40	16	22	55
Corporate / Legal - General Manager	60	33	21	35
Primary Education Teaching Professional	306	252	21	7
Fitness Instructor/Physical Trainer	66	36	21	32
Engineering (Including Maintenance) - Manager	100	69	20	20
Statistical and Mathematical Technician	59	37	20	34
Pastry Maker	24	3	20	83
Biological Technician/Public Health Analyst	46	25	19	41
Radiological Technologist	52	31	19	37
Vehicle Spray Painter	26	5	19	73
Physiotherapist	56	30	18	32
Handyperson/Utility Person	153	121	18	12
Semi-skilled Construction Labourer	265	223	18	7
Marketing and Sales - General Manager	83	53	17	20
Occupational Therapist	52	32	17	33
Nursing Aide (includes Orderly)	384	328	17	4
General Administration / Personnel - Manager	293	251	16	5
Corporate / Legal - Manager	65	43	16	25
Software Engineer / Developer / Application programmer	27	7	16	59
Dental Hygienist (Oral)	44	20	16	36
Welder	44	25	16	36
General Administration / Personnel - General Manager	316	270	15	5
Food and Beverage (Catering) - General Manager	46	22	15	33
Production / Operations - General Manager	84	63	15	18
Other Teaching Professionals N.E.C.	66	46	15	23
Minister of Religion/Chaplain/Nun/Priest/Pastor	72	53	15	21
Upholsterer	20	3	15	75
Electronics and Telecommunications Engineering Technician	115	94	14	12
Legal Clerk	165	138	14	8
Drywall	29	12	14	48
Trust Officer	77	57	13	17
Building Construction Labourer	150	123	13	9
Computer Professional N.E.C.	55	41	12	22
Special Education Teacher	86	69	12	14
IT Networking and Systems Technician	55	39	12	22
Underwater Worker/Diver	25	13	12	48
Swimming Pool Service Person	25	10	12	48
Data Processing / Information Technology - Manager	63	47	11	17
Production / Operations - Sub-Manager	67	52	11	16
Sports Coach	59	48	11	19
Data Processing / Information Technology - General Manager	38	25	10	26
Engineering (Incl. Maintenance) - General Manager	41	25	10	24
Corporate / Legal - Sub-Manager	35	25	10	29
Biologist Botanist Zoologist and Related Professional	18	6	10	56
Floral Arranger	16	4	10	63
Associate Accountant	58	48	10	17
Facilities Manager	93	78	10	11
Dental Assistant	49	34	10	20
Assistant Housekeeper/Night Housekeeper/Housekeeper	108	85	10	9

N.E.C. - Not Elsewhere Classified

¹ Selected Occupations are those that have 10 or more Other Non-Bermudians² Includes workers who are Permanent Resident Certificate Holders and Non-Bermudian Spouses of Bermudians.³ Excludes workers who are Permanent Resident Certificate Holders and Non-Bermudian Spouses of Bermudians.

Table 5

Filled Jobs For Job Holders Aged 18 to 26 by Sex, Bermudian Status, Race, Major Division of Economic Activity and Major Occupational Groups, 2020 to 2024

Sex, Age Group, Bermudian Status and Race of Job Holder	Number					Percentage Distribution ¹				
	2024	2023	2022	2021	2020	2024	2023	2022	2021	2020
Total Filled Jobs	2,019	2,043	1,962	1,940	1,978	100%	100%	100%	100%	100%
Male	966	1,007	923	917	967	48%	49%	47%	47%	49%
Female	1,053	1,036	1,039	1,023	1,011	52%	51%	53%	53%	51%
Bermudian	1,799	1,828	1,772	1,743	1,762	89%	89%	90%	90%	89%
Non-Bermudian Spouse of Bermudian	10	10	16	15	12	0%	0%	1%	1%	1%
Other Non-Bermudian	186	186	147	154	177	9%	9%	7%	8%	9%
Permanent Resident Certificate Holder	24	19	27	28	27	1%	1%	1%	1%	1%
Black	1,299	1,318	1,310	1,280	1,289	64%	65%	67%	66%	65%
White	426	448	409	422	393	21%	22%	21%	22%	20%
Mixed/Other Races	294	277	243	238	296	15%	14%	12%	12%	15%
Major Division of Economic Activity										
Agriculture, Forestry and Fishing	8	8	12	12	9	0%	0%	1%	1%	0%
Manufacturing	14	16	17	24	23	1%	1%	1%	1%	1%
Electricity, Water Supply and Waste Management	23	33	28	13	17	1%	2%	1%	1%	1%
Construction and Quarrying	112	95	93	103	105	6%	5%	5%	5%	5%
Wholesale and Retail Trade	429	441	456	448	434	21%	22%	23%	23%	22%
Transportation and Storage	80	74	52	54	71	4%	4%	3%	3%	4%
Accommodation and Food Service Activities	426	442	387	376	414	21%	22%	20%	19%	21%
Information and Communication	33	41	31	32	33	2%	2%	2%	2%	2%
Financial and Insurance Activities	47	49	53	63	69	2%	2%	3%	3%	3%
Real Estate Activities	6	9	9	5	7	0%	0%	0%	0%	0%
Professional, Scientific and Technical Activities	167	157	179	174	160	8%	8%	9%	9%	8%
Administrative and Support Services	116	123	130	116	125	6%	6%	7%	6%	6%
Public Administration	110	107	76	107	121	5%	5%	4%	6%	6%
Education	69	68	59	59	60	3%	3%	3%	3%	3%
Human Health and Social Work	110	100	111	110	102	5%	5%	6%	6%	5%
Arts, Entertainment and Recreation	38	30	22	18	20	2%	1%	1%	1%	1%
Other Service Activities	34	30	36	33	29	2%	1%	2%	2%	1%
Activities of Households as Employers, etc.	4	5	8	7	5	0%	0%	0%	0%	0%
Activities of Extraterritorial Organizations and Bodies	0	0	0	0	0	0%	0%	0%	0%	0%
International Business Activity	193	215	203	186	174	10%	11%	10%	10%	9%
Major Occupational Group										
Senior Officials and Managers	74	74	99	85	74	4%	4%	5%	4%	4%
Professionals	316	313	312	301	287	16%	15%	16%	16%	15%
Technicians and Associate Professionals	118	133	116	132	139	6%	7%	6%	7%	7%
Clerks	455	433	415	425	469	23%	21%	21%	22%	24%
Service Workers and Shop and Market Sales Workers	708	733	689	637	646	35%	36%	35%	33%	33%
Skilled Agricultural and Fishery Workers	29	33	38	36	41	1%	2%	2%	2%	2%
Craft and Related Trades Workers	141	145	126	138	130	7%	7%	6%	7%	7%
Plant and Machine Operators and Assemblers	65	63	50	58	73	3%	3%	3%	3%	4%
Elementary Occupations	112	115	116	127	118	6%	6%	6%	7%	6%
Armed Forces	1	1	1	1	1	0%	0%	0%	0%	0%

¹ Totals may not add to 100 due to rounding.

Table 6

Total Filled Jobs by Bermudians and Other Non-Bermudians in Selected Occupations Aged 55 and Older, 2024

Selected Occupations	Total Jobs ¹	Bermudians	Other Non-Bermudians ²	% Jobs Filled by Other Non-Bermudians
Senior Officials and Managers				
Director and Chief Executive	386	180	153	40
Finance (Insurance Banking Accounting) - Manager	171	108	39	23
Managers N.E.C.	309	230	38	12
Finance (Insurance Banking Accounting) - General Manager	75	37	26	35
General Managers N.E.C.	122	91	20	16
Supervisor Foreman (Construction)	70	52	13	19
Marketing and Sales - Sub-Manager	44	27	11	25
General Administration / Personnel - General Manager	178	158	9	5
Production / Operations - Manager	81	65	9	11
Marketing and Sales - Manager	102	83	8	8
Finance (Insurance Banking Accounting) - Sub-Manager	72	62	7	10
Engineering (Incl. Maintenance) - General Manager	21	12	6	29
Production / Operations - General Manager	36	25	6	17
Engineering (Including Maintenance) - Manager	47	35	6	13
Supervisor / Foreman N.E.C.	75	69	5	7
Food and Beverage (Catering) - General Manager	17	8	5	29
Professionals				
Nurse Registered	101	39	41	41
Physician	67	31	27	40
Secondary Education Teaching Professional	62	37	19	31
Lawyer	98	63	18	18
Accountant I	83	60	12	14
Minister of Religion/Chaplain/Nun/Priest/Pastor	54	42	11	20
Actuary	13	3	9	69
Other Professional Technical and Related N.E.C.	67	55	7	10
Accountant II	46	36	6	13
Accountant III	58	50	6	10
Radiological Technologist	14	8	5	36
Technicians and Associate Professionals				
Underwriter	65	29	29	45
Police Officer/Detective	71	43	23	32
Broker	30	10	17	57
Investment Officer	28	20	7	25
Consultant Business (General)	62	51	7	11
Clerks				
Executive Secretary/Personal Assistant	276	260	3	1
Service Workers and Shop and Market Sales Workers				
Chef de Partie/Cook	101	31	59	58
Cleaner/Houseperson	301	210	43	14
Housekeeper (Private Service)	68	19	34	50
Waiter/Waitress General	82	43	34	41
Nursemaid/Nanny	33	6	27	82
Home-based Personal Care Worker	31	7	20	65
Executive Chef/Head Cook	32	11	16	50
Captain Head/Waiter	16	5	10	63
Beautician	27	8	10	37
Kitchen Assistant	77	65	8	10
Barber/Hairdresser	59	43	8	14
Sous Chef/Second Chef	9	2	7	78
Maitre D'/Room Manager	14	7	6	43
Waiter/Chef de Rang	15	8	6	40
Nursing Aide (includes Orderly)	138	120	5	4

N.E.C. - Not Elsewhere Classified

¹ Includes workers who are Permanent Resident Certificate Holders and non-Bermudian Spouses of Bermudians² Excludes workers who are Permanent Resident Certificate Holders and non-Bermudian Spouses of Bermudians

Table 6 (Cont'd)

Total Filled Jobs by Bermudians and Other Non-Bermudians in Selected Occupations Aged 55 and Older, 2024

Selected Occupations	Total Jobs ¹	Bermudians	Other Non-Bermudians ²	% Jobs Filled by Other Non-Bermudians
Skilled Agricultural and Fishery Workers				
Landscape Gardener	107	39	38	36
Gardener (General)	51	22	14	27
Farm Worker (General)	14	3	11	79
Craft and Related Trades Workers				
Mason	105	54	39	37
Carpenter and Joiner	81	65	14	17
Refrigeration and Air Conditioning Plant Installer and Mechanic	33	18	13	39
Electrician (General)	63	50	10	16
Motor Vehicle Mechanic	49	34	10	20
Plumber (General)	42	33	9	21
Autobody Worker	23	12	9	39
Butcher/Fish Butcher	13	3	8	62
Baker/Mixer	12	5	6	50
Tiler	14	7	5	36
Machinery/Maintenance Mechanic	26	17	5	19
Plant and Machine Operators and Assemblers				
Earth-moving- and Related Plant Operator	28	23	5	18
Heavy-truck Driver	150	143	2	1
Elementary Occupations				
Janitor/Caretaker	70	62	3	4
Semi-skilled Construction Labourer	62	54	3	5
Building Construction Labourer	36	29	3	8

N.E.C. - Not Elsewhere Classified

¹Includes workers who are Permanent Resident Certificate Holders and non-Bermudian Spouses of Bermudians²Excludes workers who are Permanent Resident Certificate Holders and non-Bermudian Spouses of Bermudians

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