

End of Year 2025 Report for the Judicial Training Institute



The Hon. Mrs. Justice Shade Subair Williams,
Chairperson of the Judicial Training Institute

THE JUDICIAL TRAINING INSTITUTE: HISTORY AND COMPOSITION OF BOARD

The Judicial Training Institute (“JTI”) was inaugurated on Friday 6 June 2008 and first chaired by the Honourable Mrs. Justice Norma Wade-Miller, the first female Supreme Court Judge of Bermuda.

The first sitting members of the Board under Her Ladyship’s Chairmanship were the Honourable Mr. Justice Ian Kawaley (who would become the Honourable Chief Justice of Bermuda and now an esteemed Justice of the Court of Appeal) and the then Worshipful Mr. Archibald Warner (former Senior Magistrate of Bermuda). The JTI Board resolved that it would have no less than three members but no more than five members in total.

The current Chairperson of the JTI is the Hon. Mrs. Justice Shade Subair Williams. Justice Subair Williams has served in the role of Chairperson since July 2018. The newly appointed sitting members are the Hon. Mr. Justice Alan Richards, the Hon. Mr. Justice Andrew Martin and the Senior Magistrate, Ms. Maxanne Anderson. The newly appointed Administrative Support Team comprises Executive Officer, Ms. Taznae Fubler, Assistant Executive Officers, Ms. Yanni Squire, Ms. Raneek Furbert and Ms. Donneisha Butterfield and JTI IT Officer, Mr. Brian Mello.

OBJECTIVES

The continued education and training of the members of the Judiciary and Magistracy is a central component of a modern and proficient system of justice. Judicial training is not extraneous to the regular obligations of a judicial officer; it is in the fabric of professional competency and development. It is not a privilege; it is a duty.

A key objective of the JTI is to provide each judicial officer with a thirst and opportunity for ongoing general and specialized training on matters of judging and judicial administration. It is also recognized that the communing of judicial minds is not only a powerful tool but a source of nourishment for judicial officers who tirelessly serve to honour their duties as mandated by the judicial oaths prescribed by the Constitution.

As judicial officers, this is what we owe to all litigants, accused persons, witnesses, interested observers and the general public, whose confidence and trust in the administration of justice can only be earned.

JUDICIAL TRAINING IN 2025

Annual Year-End Conference of the Judiciary and Magistracy (28 November 2025)

On 28 November 2025 the Chief Justice, Judges and Magistrates convened at the Grotto Bay Hotel for the Annual Year-End Conference of the Judiciary and Magistracy.

The Conference was organized by Chairperson, Justice Subair Williams and JTI Board Members, Justice Richards and Justice Martin. Administrative support was provided by Executive Officer, Ms. Taznae Fubler, Assistant Executive Officer, Ms. Yanni Squire and IT Officer, Mr. Brian Mello.

Also in attendance from the Supreme Court were the Hon. Chief Justice, Mr. Larry Mussenden, the Hon. Mr. Justice Juan Wolffe, Assistant Justice (and Registrar) Ms. Alexandra Wheatley. In attendance from the Magistrates' Court were JTI Board

End of Year 2025 Report for the Judicial Training Institute

Member and Senior Magistrate, Ms. Maxanne Anderson, Magistrate Mr. Craig Attridge, Magistrate Ms. Maria Sofianos, and Magistrate Aura-Lee Cassidy.

The training segments were categorized as follows:

1. Anti-Money Laundering (“AML”)
2. Artificial Intelligence (“AI”) and Modern Legal Research Tools
3. Overseas Judicial Conferences and Training

AML Segment

The keynote speaker for the first segment on AML training was Mr. Martin Evans KC, a leading practitioner in the field of criminal fraud, also ranked as a leading Silk for cases related to proceeds of crime and work asset forfeiture. Mr. Evans KC addressed the conference attendees on Unexplained Wealth Orders. (See the AML Report from Mr. Justice Richards for further information.)

AI and Modern Legal Research Tools

The keynote speakers for the second segment on AI were the English High Court Judges, the Hon. Mrs. Justice Maura McGowan DBE and the Hon. Mr. Justice Jeremy Charles Johnson.

Justice McGowan was appointed as a High Court Judge for England and Wales in 2014. She sits in the Queen’s Bench Division and is currently a Presiding Judge on the South Eastern Circuit. She is only the second ever female judge to have been a Presider on that Circuit. Justice McGowan is an Advanced International Advocacy Trainer and has taught and lectured in many jurisdictions; she is involved in international judicial training in Uganda, Mexico and (with AdvocAid) in Sierra Leone.

Justice McGowan is a consulting editor of Archbold and sits on the editorial board of the Criminal Law Review. She is also a Trustee of the British and Irish Legal Information Institute and a Governor of Goodenough College, London.

Justice Johnson was appointed as a High Court Judge for England and Wales in 2019. He sits in the Queen’s Bench Division and was appointed by the Investigatory Powers Commissioner, Sir Brian Leveson, as a Commissioner from 2023 to 2028.

In March 2024, sitting in the High Court with Dame Victoria Sharp, Justice Johnson heard the leave to appeal application filed by the Australian editor and publisher Mr.

End of Year 2025 Report for the Judicial Training Institute

Julian Assange, globally known as the 2006 founder of WikiLeaks. In that case, the Court found that Julian Assange had a real prospect of success with his appeal against extradition to the United States on three of the grounds he had argued and on 20 May granted Mr. Assange leave to appeal.

Justice Johnson is also regarded as one of the most knowledgeable judicial officers in respect of AI technology and use. He handed down the decision in *Frederick Ayinde* [2025] EWHC 1383 (Admin), what is now widely cited as the leading authority on the subject of AI misuse in a Courtroom.

Justices McGowan and Johnson addressed the conference attendees on the recommended boundaries and dangers of AI use by judges, lawyers and litigants in person.

Chairperson Justice Subair Williams presented on the AI stance other judiciaries who have published Circulars and Guidelines on AI Courtroom Use. A comparative analysis was undertaken in respect of the approach taken by the following judiciaries:

1. England and Wales
(AI Guidance for Judicial Office Holders December 2023) and (Guide for Judicial Office Holders 31 October 2025 (updating and replacing the guidance document issued in April 2025))
2. Eastern Caribbean
(Caribbean Court of Justice Practice Direction No. 1 of 2025)
3. Jamaica (Practice Direction No. 1 of 2025 - Use of Generative Artificial Intelligence in Court Proceedings)
4. Turks & Caicos (Practice Direction No. 1 of 2025 – Guide to the Use of Generative AI in Court Proceedings)
5. Bahamas (Practice Direction No. 3 of 2025 – A Practice Direction to Provide a Guide to the Use of Generative AI in Court Proceedings)
6. Cayman Islands (*Samuel Johnson v Cayman Islands Health Services Authority* [2025] CICA (Civ) 15)

End of Year 2025 Report for the Judicial Training Institute

Justice Subair Williams also provided a case study of the following decisions:

1. *Frederick Ayinde* [2025] EWHC 1383 (Admin);
2. *MS (Professional conduct; AI generated documents) Bangladesh* [2025] UKUT 00305 (IAC) and
3. *Samuel Johnson v Cayman Islands Health Services Authority* [2025] CICA (Civ) 15

JTI Boad member, Mr. Justice Martin, arranged VLex presentations on optimizing legal research tools using VLex and Vincent AI. A practical demonstration was provided by VLex representatives over a 1-hour session. This proved to be most worthwhile as it ignited an individual training relationship between various judicial officers and the VLex presenters.



End of Year 2025 Report for the Judicial Training Institute



End of Year 2025 Report for the Judicial Training Institute



OVERSEAS CONFERENCES ATTENDED IN 2025

The following Judicial Officers attended Overseas Conferences in 2025 with Budgetary Support:

1. The Hon. Chief Justice Mr. Larry Mussenden
2. The Hon. Mrs. Justice Shade Subair Williams
3. The Hon. Mr. Justice Juan Wolffe
4. Assistant Justice and Registrar Alexandra Wheatley
5. Acting Registrar Cratonia Thompson
6. Senior Magistrate Maxanne Anderson

Conference reports were provided by the following Judicial Officers who attended overseas conferences:

1. The Hon. Mrs. Justice Shade Subair Williams
2. Assistant Justice and Registrar Alexandra Wheatley and Acting Registrar Cratonia Thompson
3. Magistrate Tyrone Chin
4. Magistrate AuraLee Cassidy

The Hon. Mrs. Justice Shade Subair Williams at the 6th Full Meeting of the Standing International Forum on Commercial Courts (“SIFoCC”) India, New Delhi 8-9 November 2025

After Full Meetings in London, New York, Singapore, Sydney, and Doha, SIFoCC’s 6th Full Meeting in Delhi convened judicial delegations from 69 jurisdictions forming a global commercial judge roundtable dialogue across two days, 8-9 November 2025.

A total of 136 Judicial Officers of the High Court and Appellate Court level were in attendance. A total of 20 legal professionals representing various Bar and Arbitration Associations were also present in addition to Ministerial Officials and representatives numbering up to 18 persons. That included the presence of Minister Shri Piyush Goyal, Minister of Commerce and Industry of India and Minister Shri Arjun Ram Meghwal, Minister of Law and Justice of India.

The attending SIFoCC Secretariat comprised Ms. Adenike Adewale, Head of Secretariat and 6 other Secretariat members. The Judge with the day-to-day responsibility for SIFoCC is Mr. Justice Robin Knowles CBE, a Judge of the Commercial Court of England & Wales.

Opening remarks were provided by Lord John Thomas, Chairman of the Steering Group of SIFoCC and former Lord Chief Justice of England and Wales and President of the Qatar International Court and Dispute Resolution Centre.

Under Lord John Thomas’ Chairmanship of the Steering Group of SIFoCC, SIFoCC published the second edition of its Multilateral Memorandum on Enforcement of Commercial Judgments for Money. The SIFoCC International Working Group was co-chaired by Sir William Blair (former Judge in Charge of the Commercial Court of England & Wales) and Judge Francois Ancel (President of the International Commercial Chamber of the Cour d’Appel, Paris, France)

End of Year 2025 Report for the Judicial Training Institute



Lord John Thomas, Chairman of the Steering Group of SIFoCC and former Lord Chief Justice of England and Wales and President of the Qatar International Court and Dispute Resolution Centre

Theme 1 of the Meeting was in the form of a Roundtable Plenary Discussion on “Common standards and approaches” by the Commercial Courts. This was purposed to facilitate discussions on the updating of SIFoCC’s Multilateral Memorandum on Enforcement.

SIFoCC recognises that enforcement of commercial money judgments is of common interest among commercial courts globally. One of the primary purposes of the Meeting was a convening of the minds for the publication of a Third Edition of SIFoCC’s Multilateral Memorandum on Enforcement of Commercial Money Judgments.

End of Year 2025 Report for the Judicial Training Institute

In the second edition of SIFoCC's Multilateral Memorandum on Enforcement of Commercial Judgments for Money, there are contributing chapters from Judiciaries of more than 30 jurisdictions world-wide. Those jurisdictions span the globe from South Korea to Brazil, from Uganda to China, from Australia to Germany, from Singapore to Canada, and from England to Japan, summarising the various legal approaches to enforcement of commercial money judgments. The publication sets out an understanding of the procedures for the enforcement of a judgment by the courts of one jurisdiction obtained in the courts of another jurisdiction.

Out of the 136 Judicial Officers in attendance a total of 18 judicial officers, including Justice Subair Williams for Bermuda, were invited to make a contribution on Theme 1 of the Meeting. Justice Subair Williams spoke about the need to establish a multilateral best practices guideline for pre-action and post-action freezing injunctions and addressed the forum on the subject of judicial enforcement of commercial money judgments introducing the newly published book "Judicial Cooperation in Commercial Litigation- The British Cross-Border Financial Centre World" (Third Edition).

The Chief Editor and Co-Author of the book is the newly appointed President of the Court of Appeal for Bermuda, Mr. Ian R.C. Kawaley. The Co-Editors and Co-Authors are Mr. Justice David Doyle (Judge of the Cayman Islands Grand Court, Financial Services Division) and Mrs. Justice Shade Subair Williams (Puisne Judge of the Supreme Court). The Foreword is provided by Mr. Patrick S Hodge, the Deputy President of the UK Supreme Court and member of the Judicial Committee of the Privy Council.

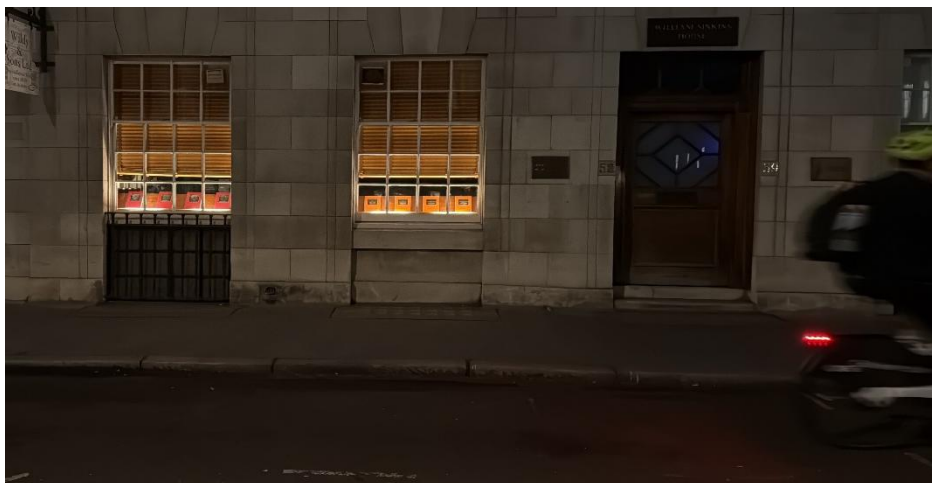
The book is a judge-only written book, comprising chapters written by judges of Bermuda, the Cayman Islands, Isle of Man, Guernsey, and Jersey. As pointed out by the President Kawaley in the Preface *"This project is itself the product of cross-border cooperation between editors and contributors located in each of the five subject jurisdictions."*

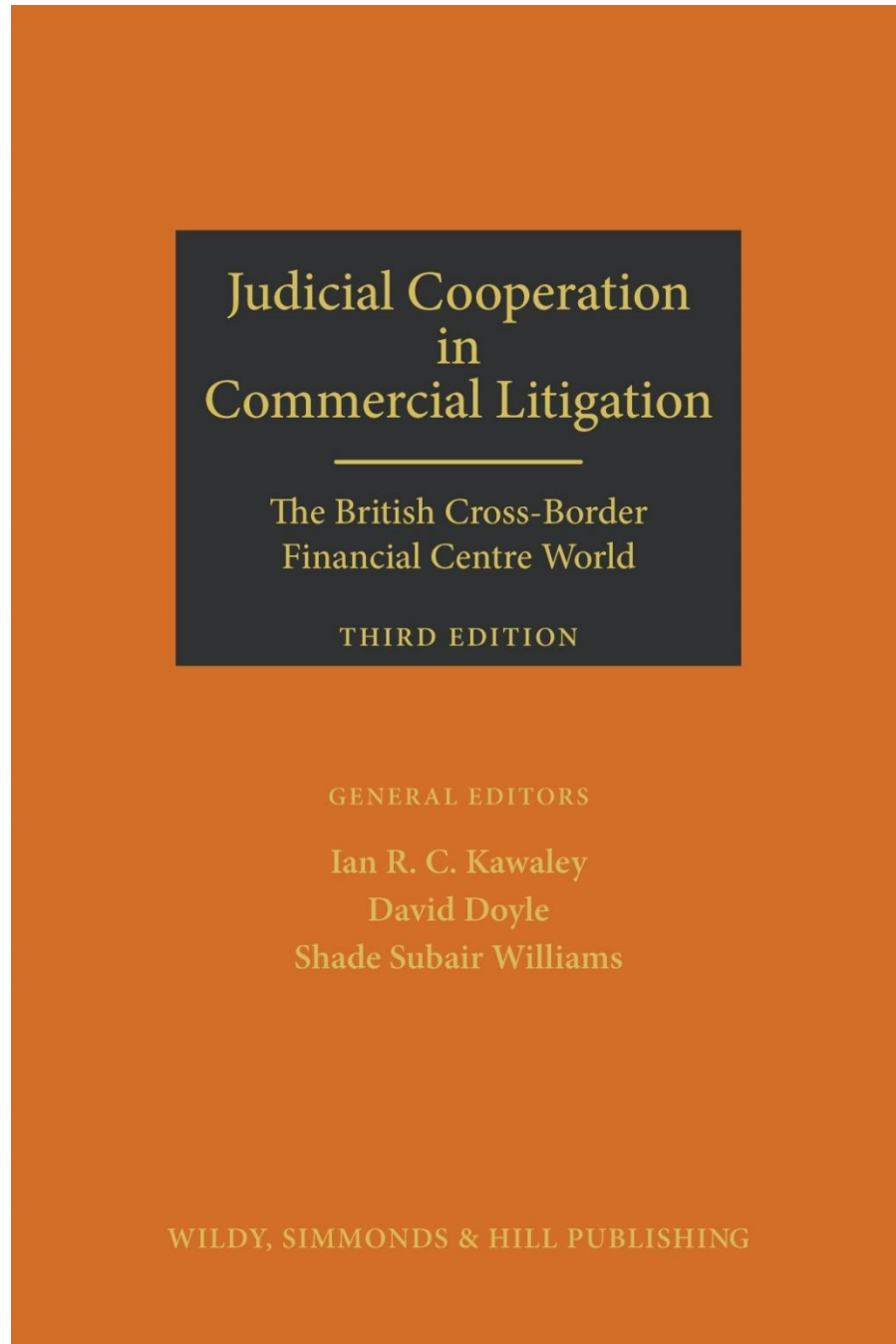
The three principal topics are Enforcing Foreign Judgments, Judicial Cooperation in Cross-Border Insolvency and Obtaining Evidence and Information for Use in Foreign Proceedings.

End of Year 2025 Report for the Judicial Training Institute



Justice Subair Williams at Wildy Simmonds & Hill Publishing Bookstore, Lincoln's Inn Archway, London England





Judicial Cooperation in Commercial Litigation- The British Cross-Border Financial Centre World (Third Edition) authored and edited by the President of the Court of Appeal for Bermuda, Mr. Ian R.C. Kawaley, Mr. Justice David Doyle (Judge of the Cayman Islands Grand Court, Financial Services Division) and, Mrs. Justice Shade Subair Williams (Puisne Judge of the Supreme Court). Foreword by Patrick S Hodge, the Deputy President of the UK Supreme Court and member of the Judicial Committee of the Privy Council.

End of Year 2025 Report for the Judicial Training Institute

SIFoCC's 6th Full Meeting in New Delhi was held at the Bharat Mandapam Convention Centre:



Theme 2 of the Judicial Roundtable Plenary Discussion was *“Corporate legal responsibility and related commercial law issues in new and global contexts, with particular reference to climate change and the environment”*

The discussions were facilitated by Mr. Justice Robin Knowles and the opening remarks were provided by the Chief Justice of Singapore, Mr. Sundaresh Menon.

End of Year 2025 Report for the Judicial Training Institute



Chief Justice Menon of Singapore AND Justice Subair Williams and Justice Robin Knowles, Facilitator of Roundtable Discussions



Sir Geoffrey Vos, Master of the Rolls UK, Justice Pathmanathan, Federal Court Malaysia and Justice Subair Williams AND Justice Arora, Delhi India, Justice Kazimbe Chenda and Justice Koreen Mwenda-Zimba, Zambia

End of Year 2025 Report for the Judicial Training Institute



Mr. Geoffrey Morawetz, Chief Justice of the Superior Court of Ontario Canada and Chairperson of the Judicial Insolvency Network (the “JIN”), Mrs. Justice Subair Williams and Mr. Justice Jalil Asif K.C. of the Financial Services Division of the Grand Court Cayman Islands **AND** Ms. Lauren Carter, Secretariat, Ms. Adenike Adewale, Head of Secretariat, Justice Subair Williams and Ms. Alice Horn, Rapporteur and UK Barrister



Justice Nnamdi Dimgba, Court of Appeal Nigeria, Justice Subair Williams, Justice Tijani Abubakar Nigeria, Justice Ijeoma Ojukwu, Federal High Court Nigeria and Justice Jumoke Pedore, High Court of Lagos State Nigeria **AND** Justice Subair Williams, Ms. Dipna Gunnoo, African Arbitration Association and Dr. Aseel Zimmo, Independent Arbitrator, Bahrain

End of Year 2025 Report for the Judicial Training Institute

On Monday 10 November 2025, there was a judicial visit to Delhi High Court with lunch served for all delegates. The tour of the Delhi High Court showcased a modern complex comprising of various “Blocks” (the ‘A’ Block; the ‘B’ Block the ‘C’, the ‘Extension’ Block and the ‘S’ Block), each of which are designed to provide each facility with a dedicated space.

In the ‘A’ Block there are 24 Courtrooms. The ‘B’ Block contains a Lawyers’ Canteen and the Judges’ library. The Joint Registrar Courts are on the ground floor of the ‘C’ Block and there are four additional floors where Courtrooms 39-51 are located. The ‘Extension’ Block also holds four floors, the first three of which host Courtrooms 25-36. Four state-of-the-art conference rooms are located on the third floor. The ‘S’ Block is the largest Court building as there are seven floors. In the ‘S’ Block there are 131 separate Lawyers’ Chambers and the Delhi International Arbitration Centre. An auditorium and a lounge are on the sixth and seventh floors.

The complex also has a stand-alone Mediation Centre which does not have closing hours due to its level of demand for services. The Mediation Centre is equipped with a Mediation Room, a Children’s Area and a Psychologist and Video Conferencing Room.

The above narrative does not adequately capture the vastness of the Court complex nor its beauty. What is particularly captivating is how populated the Court complex was with hundreds of robed lawyers buzzing about on each floor, somewhat reminiscent of a large university or even a busy international airport. As one walks through the corridors there is an opportunity to peer inside what seemed to be dozens of glass-door court rooms where the lawyers’ bags and belongings were piled exterior to the Courtroom on the floor.

Beyond the immenseness and grandeur of the Delhi High Court Complex is its operational modernity. The Courtroom files are entirely paperless, allowing for judges to work from multiple large screens erected in the Courtrooms which may be shared with the Courtroom litigants with the click of a button.

End of Year 2025 Report for the Judicial Training Institute



Outgoing Chief Justice of India and Delhi High Court entranceway to Chief Justice's Court



End of Year 2025 Report for the Judicial Training Institute



Delhi High Court Atrium

Assistant Justice and Registrar, Alexandra Wheatley and Acting Registrar, Cratonia Thompson at Parental Alienation Study Group 2025 Toronto conference 10 – 12 September 2025 - Best practices in parental alienation assessment, intervention & advocacy: A roadmap for judicial accuracy and resolution

“Firstly, we would like to thank Mr Edward Tavares who is the Co-Founder of Child Watch Bermuda who provided the Hon. Chief Justice with an invitation to this conference. It is hoped that moving forward there will be opportunity for members of the Judiciary to regularly attend this conference.

Attending the PASG 2025 Conference in Toronto was an energizing and informative experience. Over three days, we joined professionals, researchers, legal experts, and families from around the world who are all committed to improving how parental alienation is understood, assessed, and addressed. The theme of the conference reflected a clear movement toward applying well established scientific knowledge rather than revisiting debates about whether parental alienation exists.

One of the most memorable moments for us occurred during the opening keynote. Justice Marie France Vincent led a thoughtful and deeply personal conversation with targeted parents. Hearing how the court process shaped their lives, and how structured interventions such as Family Bridges supported resolution, brought the human impact of these cases to the forefront.

Throughout the sessions, presenters consistently emphasized the importance of evidence-based models. They explored topics such as assessment frameworks, the effects of alienation on child development, legal errors that allow cases to drift, and the influence of misinformation on public understanding and policy. We also valued the inclusion of young people who had once been alienated. Their reflections offered an authenticity and depth that complemented the research.

What stood out to us above everything else was the emphasis on early intervention and action. Reunification programs presented strong long-term outcomes when courts enforced clear boundaries. At the same time, speakers underscored how inconsistent practice, limited training, and misleading public narratives continue to place children at risk. We left the conference feeling more knowledgeable and more committed to supporting responses to parental alienation that combine scientific rigor with genuine care for families.”

Magistrate Tyrone Chin in Port of Spain, Trinidad at the CCJ Academy for Law 8th Biennial Conference “Reflections on Caribbean Jurisprudence” 26-28 November 2025

Magistrate Chin attended the 8th Biennial Conference of the Caribbean Court of Justice (the “CCJ”) which was held at the Hyatt Regency in Port of Spain, Trinidad. (Magistrate Chin personally sponsored his attendance.) The Conference was chaired by the Hon. Mr. Justice Winston Anderson and the Hon. Madam Justice Chantal Ononaiwu. The conference was opened with a one hour opening ceremony of cultural performances followed by the playing of the National Anthem and the Caricom song “Celebrating Caricom”.

A welcome and opening remarks were provided by the Hon. Madam Justice Chantal Ononaiwu, Judge of the CCJ and Deputy Chair of the CCJ Academy for Law and Conference Co-Chair. Further opening remarks were provided by Ms. Lisa Shoman SC, General Counsel of CARICOM and the Attorney General of Trinidad and Tobago, Senator the Honourable John Jeremie, SC. Sponsor greetings were also made by Her Excellency Cecile Tassin, Ambassador of the Delegation of the European Union to Trinidad and Tobago.

The morning segment entailed a structured conversation on Constitutional Law & Fundamental Rights, moderated by the Hon. Mr. Justice Arif Bulkan of the CCJ. Speakers included the Chief Justice of Guyana, the Hon. Mr. Justice Navindra Singh and Justice of Appeal of Trinidad and Tobago, the Hon. Mr. Justice Nolan Bereaux, in addition to others.

The subject of criminal justice reform and asset forfeiture was addressed in the afternoon session with an opening speech from the Attorney General of Saint Kitts and Nevis. The Chief Justice of Trinidad and Tobago also moderated a discussion between the Chief Justice of Belize and other judicial officers of the Supreme Court of Trinidad and Tobago and the Eastern Caribbean Supreme Court.

Day 2 of the Conference focused on the development of Caribbean jurisprudence and segments on the “Modern World of Estates and Probate Practice” and the role of the Court of Justice of the European Union were also held. Discussions on the

development of Caribbean jurisprudence in the context of technology continued on Day 3.

Magistrate Chin reported that the CCJ has made 312 decisions from five “ratified” CARICOM member states in its 20-year existence, equating on average to 15.6 cases per year. Magistrate’s Chin’s shared his concerns about the CCJ’s long-term financial resources and viability.

The Senior Magistrate and Magistrate Tyrone Chin in Banjul, The Gambia 8th for the CMJA 20th Triennial Conference “Innovations in Judicial Practice: Embracing Change for A Better” 21-26 September 2025

22 September 2025 Statement of the Judiciary of The Gambia:

“...Today marks a historic moment as The Gambia hosts the 20th Triennial Conference of the Commonwealth Magistrates’ and Judges’ Association (CMJA) for the first time! Under the theme “Innovations in Judicial Practice: Embracing Change for a Better Future,” judges, magistrates, legal practitioners, and scholars from across the Commonwealth have gathered to discuss crucial topics in the justice sector.

In her opening address, CMJA President Hon. Justice Lynne Leitch emphasized the need for innovation while upholding the core values of justice. She stated that, “We stand at a pivotal moment where our commitment to judicial reform must align with the evolving needs of our societies.” On a final note, she thanked the local organizing committee chaired by Hon. Justice Awa Bah for its commitment and relentless efforts in ensuring the success of the conference.

Following the CMJA President’s remarks, His Lordship Hon. Chief Justice Hassan B. Jallow, the Chief Justice of The Gambia emphasized the need to be more strategic in the Justice system stating that “We must rise beyond ad-hoc solutions to the problems of justice and begin to plan more strategically for the development of the justice sector.” He urged national policymakers to recognize that justice cannot be sidelined in development planning. Hon. Chief Justice Hassan B. Jallow also encouraged judicial officers to harness modern advancements to enhance their work, noting that “advances in science and technology offer us the chance to improve significantly on judicial processes and working methods in case and court management.”

His Excellency Mr. Adama Barrow, President of the Republic of The Gambia, welcomed delegates, highlighting the importance of collaboration in addressing

End of Year 2025 Report for the Judicial Training Institute

judicial challenges. He reminded us that “justice is the cornerstone of peace, stability, and prosperity,” urging delegates to view innovation as a means to ensure timely and fair access to justice for all...”



Magistrate AuraLee Cassidy at CIAJ Conference on Addiction, Mental Health and the Law. (February 2025)

Magistrate Cassidy was an attendee the “Conference on Addiction, Mental Health and the Law” at the Canadian Institute for the Administration of Justice (“CIAJ”) held on 3-5 February 2025 in Toronto Ontario. (Magistrate Cassidy personally sponsored her attendance.)

The conference focused on the interplay between substance abuse, mental health issues, and the justice system, bringing together experts from various disciplines, including Indigenous Knowledge Keepers. The Conference examined the multifaceted challenges faced by courts, law enforcement, treatment providers, policymakers, as well as communities, families, and individuals.

Some of the key questions raised on these issues were: How do mental health issues, addiction, and criminality interact and influence each other? What are the most effective approaches to treating individuals struggling with addiction? How do substance abuse and mental illness complicate treatment and intervention? Why are these issues becoming more prevalent and difficult to manage? What role do harm reduction policies play, and can they be integrated with effective public safety measures? How do treatment courts fit into the broader justice landscape, and are the tools provided by the Criminal Code adequate for addressing these challenges?

Magistrate AuraLee Cassidy at CIAJ Seminar on Writing Reasons in Sexual Assault Cases. (December 2025)

Magistrate Cassidy also joined the CIAJ’s online seminar on “Writing Reasons in Sexual Assault Cases” held on 4 December 2025.

In overview, the seminar was a recognition of the critical role of judges in shaping fair and informed decisions, ensuring transparency and accountability in judicial reasoning. It was designed to help judges formulate clear, well-reasoned, and legally sound decisions in sexual assault cases while using sensitive and appropriate language. The seminar focused on:

End of Year 2025 Report for the Judicial Training Institute

- Avoiding Harmful Stereotypes – Recognizing and mitigating the impact of biases, myths, and so-called common-sense reasoning on credibility assessments.
- Expressing Credibility Findings Thoughtfully – Understanding the challenges of assessing credibility, particularly in cases involving vulnerable complainants.
- Language and Tone in Judicial Reasoning – Using precise, respectful language to promote fairness, avoid re-traumatization, and support healing.
- Structuring Judicial Reasons – Exploring how to frame both oral and written reasons effectively, considering what appellate courts look for in review

The seminar featured a combination of lectures by experienced judges sharing their insights on best practices and emerging challenges in adjudicating sexual assault cases. It also included small group discussions and exercises entailing interactive discussions on common reasoning errors and credibility assessment challenges, using a hypothetical fact pattern to identify judicial reasons.

NEW MEMBERSHIP OF THE JUDICIAL INSOLVENCY NETWORK (“JIN”)

On 21 May 2025 the Chairperson of the Judicial Insolvency Network (the “JIN”), Mr. Geoffrey Morawetz, Chief Justice of the Superior Court of Ontario Canada met with Justice Subair Williams and invited her to become a member of the esteemed international body of insolvency judges. Her participation succeeds that of the President of the Court of Appeal, Mr. Ian Kawaley, who was an active member of the JIN during his former tenure as Chief Justice of Bermuda. Assistant Justice Nick Segal is also an active member of the JIN for the Cayman Islands.

In addition to Bermuda’s membership, the JIN comprises insolvency judges from Australia, the British Virgin Islands, Canada, the Cayman Islands, England and Wales, Japan, Singapore, South Korea and the United States.

The JIN is a network of insolvency judges from across the world. It was formed in October 2016 with the objective of providing judicial thought and leadership in insolvency-related matters. The JIN has developed best practices for facilitating communication and cooperation amongst national courts in cross-border insolvency and restructuring matters.

End of Year 2025 Report for the Judicial Training Institute

Since the inaugural meeting of the JIN in Singapore in October 2016, the network has continued to promote the adoption of the JIN Guidelines to address the key aspects of and the modalities for communication and cooperation amongst courts, insolvency representatives and other parties involved in cross-border insolvency proceedings. To date, 18 jurisdictions around the world have adopted the JIN Guidelines.

The 5th Conference was held in Singapore on 12 and 13 June 2024 and was hosted by the Supreme Court of Singapore. The 6th Conference was held in Sao Paulo, Brazil on Sunday 8 June 2025.



5th Conference of the JIN held in Singapore on 12-13 June 2024

The 6th Conference will be held in London, England on 19 and 20 April 2026 alongside INSOL International's London Conference "Multinational Judicial Colloquium on Insolvency".

THE JUDICIAL COLLEGE OF LAW, UNITED KINGDOM

The Lady Chief Justice of England and Wales, Dame Sue Carr, is ultimately responsible for the continual training the judiciary in England and Wales under the Constitutional Reform Act 2005. These responsibilities are exercised through the Judicial College.

End of Year 2025 Report for the Judicial Training Institute

His Excellency, the Governor, Andrew Murdoch CMG facilitated the special relationship which developed in 2025 between the JTI and the Judicial College.

On Tuesday 26 August 2025 Justice Subair Williams met with the following persons from the UK Judicial College in an online meeting: Mr. Martin Picton HHJ (Chair of the Judicial College); Ms. Rose Courtney (Coordinator); Mr. Robert Harper (Head of the Overseas Territories Justice Programme); Hon. Mrs. Justice Maura McGowan DBE-English High Court Judge and Mr. David Meyer (Departmental head within the UK's Ministry of Justice).

The Judicial College team encouraged Bermuda judges to attend courses held by the Judicial College, an initiative expressly supported by the Hon. Chief Justice, Mr. Larry Mussenden.

Justice Subair Williams was invited to travel to London in 2026 to participate in courses beneficial to a judicial educator. There was a strong consensus that Bermuda would benefit from seeing how judicial training is provided in England.

Mr. Harper, who has been working directly with the judiciary in the Turks & Caicos, invited the Bermuda judiciary to consider a collaboration with that jurisdiction in organizing training initiatives. This initiative was supported by Mussenden CJ.

The Judicial College representatives expressed their willingness to assist with local training initiatives, an offer which materialized in valuable support of the Annual Year-End Conference of the Judiciary and Magistracy (28 November 2025).

Discussions were also held about the prospect of pairing criminal judges of different jurisdictions for the purpose of providing cross-border collegial support.

FORWARD PLANNING

Under the direction of the Chief Justice, the Bermuda judiciary and magistracy commit to the increased, continued and or a renewed commitment to Bermuda's representation and participation in international forums and associations purposed for the training and educational development of judicial officers. In particular, the

End of Year 2025 Report for the Judicial Training Institute

judges and the magistrates acknowledge their commitment to Bermuda's membership and representation on:

1. The Judicial College of Law, UK
2. Commonwealth Magistrates' and Judges' Association (CMJA)
3. Caribbean Association of Judicial Officers (CAJO)
4. International Association of Judges (IAJ)
5. Standing International Forum of Commercial Courts (SIFoCC)
6. INSOL International
7. Judicial Insolvency Network (JIN)

ACKNOWLEDGMENTS

Gratitude is owed to His Excellency, the Governor, Andrew Murdoch CMG for having promoted the relationship between the JTI and the Judicial College of Law.

Acknowledgment is given to the Honourable Chief Justice, Mr. Larry Mussenden, who provided the JTI with internal administrative and budgetary support. Under his direction, Court listings continue to be adjusted to support judges' and magistrates' participation in judicial training initiatives.

Further, Justice Subair Williams expresses gratitude to the Hon. Chief Justice for the time and support given to her to meaningfully execute her role as Co-Editor and Co-Author of the Book "Judicial Cooperation in Commercial Litigation – The British Cross-Border Financial Centre World" (Third Edition). In the final words of the Preface written by the President of the Court of Appeal, Mr. Ian Kawlalely:

"Lastly, the editors each wish to acknowledge the importance of the support given for judicial time being allocated to this project by all contributors by Chief Justice Margaret Ramsay-Hale (Cayman Islands), Chief Justice Larry Mussenden (Bermuda), Bailiff Sir Richard McMahon (Guernsey) and Bailiff Sir Thomas Le Coq (Jersey), respectively."

End of Year 2025 Report for the Judicial Training Institute

The JTI is also most thankful for the training support it has received thus far from the Judicial College of Law and for the skill and time volunteered by the Hon. Mrs. Justice Maura McGowan DBE and the Hon. Mr. Justice Jeremy Charles Johnson.

Justice Subair Williams also wishes to thank the JTI team for the work undertaken in preparation for Annual Year-End Conference of the Judiciary and Magistracy (28 November 2025). The Hon. Mr. Justice Alan Richards and the Hon. Mr. Justice Andrew Martin are thanked for having arranged and secured the morning session presentations.

In grand finale style, a special thank you is to be given to Ms. Taznae Fubler and Ms. Yanni Squire for having greatly assisted in the organization of the event and compilation of the conference binders and materials. Mr. Brian Mello is to be especially highlighted for his ongoing IT support and commitment, which once again far exceeded the call of duty.

The Hon. Mrs. Justice Shade Subair Williams

Chairperson of the Judicial Training Institute for Bermuda